



MISIWAY MILOPEMAHTESEWIN CHC	POSITION DESCRIPTION
Position: Department:	Nurse Practitioner Clinical Services

POSITION STATEMENT:

The Nurse Practitioner will provide high quality, safe, ethical and primary health care to urban First Nations, Métis, and Inuit clients. As an integral part of a multi-disciplinary team, the Nurse Practitioner will practice within his/her full scope of practice, as outlined in the Standards of Practice, by the College of Nurses of Ontario. The Nurse Practitioner will work within the context of the Health Centre’s missions and goals to ensure the client’s primary health care needs and client satisfaction are met in the most efficient ways.

ROLES AND RESPONSIBILITIES

CLIENT CARE:

- ❖ Function as a member of the multi-disciplinary Health Team (including Physicians, Traditional Healers/Therapist, Diabetes Program, Chiropodist, Nurse and other Nurse Practitioners).
- ❖ Provide ongoing comprehensive primary health care to clients of all ages in a holistic approach, and in an environment that respects Aboriginal beliefs and traditions.
- ❖ Provide client assessment, diagnose, provide treatment (including diagnostic, pharmacological and non-pharmacological therapies and counselling), develop, implement and document a plan of care.
- ❖ Interpret results and determine diagnosis, recommend an appropriate therapeutic plan, which may include prescription of medication, health education, and/or referral to health care professionals and/or appropriate health services. Ensure proper monitoring/follow up care with clients.
- ❖ Monitor clients with stable chronic illnesses (e.g. Diabetes, Hypertension, COPD, CVD and Depression).
- ❖ Provide health education and counseling, related to health issues identified (e.g. mental health, family planning and medication compliance).
- ❖ Provide health promotion (e.g. smoking cessation and self-management in chronic conditions).
- ❖ Consult and work collaboratively with other Health Care Providers in providing excellent client care using evidence-based practice.
- ❖ Maintain documentation standards in the electronic medical record and/or clients chart.

ADMINISTRATION:

- ❖ Participate in appropriate staff development activities and share with other members of the Health Care team.
- ❖ Maintain clinical competence through continuing educational endeavours.
- ❖ Participate in committee work, clinic and staff meetings, compilation of statistical data for the Centre and primary Health Care team.
- ❖ Maintain a fully equipped exam room; ensure a sufficient inventory of medical supplies and to ensure safe functioning of equipment.
- ❖ Function as part of the Clinical Team with ongoing assessment and evaluation of the clinical area.
- ❖ Assist management in the hiring of Nurses and Physicians.
- ❖ Responsible and accountable for meeting and maintaining the Standards of Practice, as prescribed in all legislation and regulations that apply to the position (CNO, RNAO, NPAO, Nursing Act, Regulated Health Professions Act, Mental Health Act and Professional Health Information Protection Act).
- ❖ Maintain confidentiality of all clients, staff, volunteers and CHC information in accordance with CHC policies.

QUALIFICATIONS:

- ❖ Current registration as a Registered Nurse in the Extended Class with the College of Nurses of Ontario, as a Primary Health Care Nurse Practitioner.
- ❖ Three to five years experience in the delivery of Primary Health Care.
- ❖ Demonstrated effective communication and interpersonal skills.
- ❖ Strong conflict management and negotiation skills.
- ❖ Sound knowledge of health promotion and disease prevention strategies.
- ❖ Sound knowledge of clinical therapeutics and excellent assessment skills.
- ❖ Knowledge of community agencies, services and programs.
- ❖ Computer proficiency.
- ❖ Evidence of sound organizational and prioritization skills, with the ability to work well in stressful situations.
- ❖ Current certification of CPR and First Aid.
- ❖ Valid class "G" driver's license and access to a vehicle.

To apply:

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